



Volunteer Mediator Information Form

Name:

Mailing Address:

Preferred Phone Number:

Preferred Email:

Employer, if applicable:

Birthday (month/day):

1. How did you hear about the volunteer opportunities at Mid Shore Mediation?
2. Are you able to complete 50 hours of interactive, in-person, mediation training? Training generally runs 6 days from 10am-6:30pm.
3. Please review the 10 Points of Community Mediation Attached to this Document. What stands out to you about the 10 Points?



4. What skills do you think a mediator should have? Why?

5. What motivates you to volunteer?
 - a. Please list previous volunteer experience here.

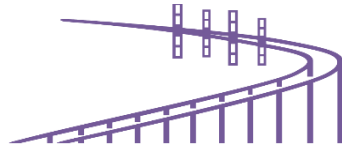
6. We provide mediation 7 days a week between 8am-8pm. When are you available to volunteer?

7. We hold mediations in Caroline, Dorchester, and Talbot counties. Are you willing/able to mediate in these counties?

8. We use a co-mediation model, there are always 2 mediators in each mediation. How do you feel about working with a partner, possibly someone you don't know?

Please mail or return to:

Mid Shore Community Mediation Center
c/o Jessica Basom
8626 Brooks Dr., #204
Easton, MD 21601



COMMUNITY MEDIATION MARYLAND

your conflict, your solutions

The 10 Point Community Mediation Model

Mediation helps people reach agreements, rebuild relationships, and find permanent solutions to their disputes. Mediation is a process that lets people speak for themselves and make their own decisions. Community mediation provides a non-profit framework for ensuring access to mediation services at the community level with control and responsibility for dispute resolution maintained in the community. Community mediation strives to:

1. Train community members - who reflect the community's diversity with regard to age, race, ability, ethnicity, gender identity, sexual orientation, income, education, religion, life experience, and geographic location to serve as volunteer mediators.
2. Provide mediation services at no cost or on a sliding scale.
3. Hold mediations in neighborhoods where disputes occur.
4. Schedule mediations at a time and place convenient to the participants.
5. Encourage early use of mediation to prevent violence or to reduce the need for court intervention, as well as provide mediation at any stage in a dispute.
6. Mediate community-based disputes that come from referral sources including self-referrals, police, courts, community organizations, civic groups, religious institutions, government agencies and others.
7. Educate community members about conflict resolution and mediation.
8. Maintain high quality mediators by providing intensive, skills-based training, apprenticeships, continuing education and ongoing evaluation of volunteer mediators.
9. Work with the community in governing community mediation programs in a manner that is based on collaborative problem solving among staff, volunteers and community members.
10. Provide mediation, education, and potentially other conflict resolution processes to community members who reflect the community's diversity with regard to age, race, ability, ethnicity, gender identity, sexual orientation, income, education, religion, life experience, and geographic location.

Mid Shore Community Mediation Center

8626 Brooks Drive, Unit 204

Easton, Maryland 21601



VOLUNTEER CONTRACT

I, _____, am committing to volunteer with Mid Shore Community Mediation Center, understanding that:

_____ I am required to complete 50 hours of Basic Inclusive Model Mediation training. If I miss more than 1 hour of the training, I understand that I will not receive a CMM training certificate, but I may receive a Mid Shore Community Mediation Center certificate of completion. If I miss more than 3 hours of training, I understand that I will not return to the training and I will not receive any certificates.

_____ I am expected to attend the Post-Training Orientation, observe 2 mediations and co-mediate 2 mediations before my apprenticeship is complete.

_____ I will receive documentation of my training after all 50 hours have been completed and I have graduated the apprenticeship stage.

_____ I will volunteer at least 60 hours each year for Mid Shore Community Mediation Center. These 60 hours do not include the basic mediation training, but may include outreach to the community, committee work, staffing public events and mediation.

_____ I will attend at least 10 hours of professional development training in the year following my basic mediation training.

_____ I agree to become a member of the Maryland Program for Mediator Excellence and to abide by the Maryland Standards of Conduct for Mediators.

_____ If I neglect to meet this service obligation, I agree to reimburse the mediation center the funds invested in providing the basic mediation training to me.

SIGNATURE _____ DATE _____